



## Vulcans Handball Club Social Media Policy

Social media (including personal and professional websites, blogs, chat rooms and bulletin boards; social networks, such as Facebook, LinkedIn, Snapchat, Instagram, Twitter and TikTok; video-sharing sites such as YouTube; and e-mail) are a common means of communication and self-expression.

It's essential that volunteers, members and players make informed decisions about how they use the internet, mobile phone and email communications to protect our club and our people.

Everyone involved in our club has the responsibility to safeguard both on and off the field/pitch/court, including communications. Nobody associated with the club will comment on or post anything that would harm; our club's or any other clubs' image or reputation or any of its members. If anyone does, the Chairman & Committee holds the right to remove such a person from the club with immediate effect, without reimbursement of any financial stakes within the club (i.e. membership fees, sponsorship etc). All safeguarding concerns should be forwarded to the clubs welfare officer through the following email ([welfare@vulcanshandball.co.uk](mailto:welfare@vulcanshandball.co.uk)). All concerns will be 100% confidential and dealt with quickly and with discretion.

### **It is the responsibility of all members to:**

1. Refrain from publishing comments about other clubs, players or referees and any controversial or potentially inflammatory subjects.
2. Avoid hostile or harassing communications in any posts or other online communications. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age sexual orientation, veteran status, marital status, religion or any other status protected by law.
3. Clubs should identify all copyrighted or borrowed material with citations and links. When publishing direct paraphrased quotes, thoughts, ideas, photos or videos, give credit to the original publisher or author.
4. The club will be responsible for reviewing responses to online posts and resolving any concerns before they are posted.
5. If a blogger or any other online participant posts an inaccurate, accusatory or negative comment about the club or anyone associated with the club, do not reply but seek advice from the Club Chair, the England Handball Association or Sport England.

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Last review date: 23/07/2025

Next review date: 23/07/2026